Congratulations to Amanda Rowan, 2015 Employee of Year

Three hundred family and friends of Stonewall Jackson Memorial Hospital (SJMH) met for the 31st Annual Awards Dinner on March 12, at Stonewall Resort. Highlight of the dinner was the awarding of the honor of Employee of the Year to the Emergency Department’s Amanda Rowan. The theme of the dinner was “Through The Years” and employees dressed in their favorite decade. There were outfits from the 20s through the 90s.

The Employee of the Year honor is very treasured and is kept secret until the formal announcement at the dinner. SJMH CEO Avah Stalnaker congratulated the twelve employees who were in competition for Employee of the Year, noting that it is always a difficult decision to make in voting by SJMH’s staff of close to 500 employees.

During the announcement A. Stalnaker noted, “Our Employee of the Year is compassionate, conscientious, and always has a positive attitude. She graduated from Lewis County High School and had worked as a pharmacy tech at Rite Aid. She has been employed since December 2007 at SJMH as the ED secretary/technician. She is always willing to do whatever is asked of her as well as being dependable and punctual. This was the second time that she has been nominated as an Employee of the Month. She is married to Jason and has two children, Morgan and Austin. It gives me great pleasure to announce that the 2015 Employee of the Year is Amanda Rowan.”

The entire room rose in congratulatory applause for a well-deserved honor for Amanda.

Before the Employee of the Year announcement was made, the presentations of years of service pins was provided by A. Stalnaker and Assistant CEO Kevin Stalnaker.

The first 35-year employee honored was Richard Moneyepenny of the Maintenance Department who started at SJMH straight from high school in 1980. Richard was noted to be so dedicated to SJMH that between 2005 and 2014 he was only absent one time. It was noted that during the recent snowstorm Richard was at the Hospital for almost 20 hours before his department head made him go home. His supervisor Chuck Chabanik said, “He has the highest level of ownership, dedication and loyalty to this facility and its patients, staff, and visitors.”

Nurse Evelyn Gae Skinner was also honored for her 35 years at SJMH for her dedication to the Hospital and to the many patients for whom she has cared. Gae has worked in about every department at SJMH and is always the “go-to” nurse when others call off and staffing is short. Gae is such

Continued on Next Page
a hard worker that for many years she would work at two and three jobs. The most important aspect of Gae is that she provides thorough care and great kindness to her patients.

Brenda Stewart of the Business Office is a graduate of Braxton County High School and has an Associates Degree from Glenville State College that she obtained at about the same time that her daughter was graduating from high school. During employment at SJMH, Brenda has been Employee of the Month twice. In her job, Brenda is often the person who has to figure out which insurance is paying and she is truly one of the most knowledgeable people at SJMH in her field. She will continue researching until she finds the answers. She is dedicated to her husband and family – both her daughter and daughter-in-law work at SJMH – and to all of her grandchildren.

Lee Ann Coffield, an employee of Physical Therapy, was honored for 25 years of service at SJMH. Her co-workers refer to her as very kind hearted, sweet and dedicated to her job. She has a terrific relationship with her home health patients who often confide to her about their lives. Lee Ann is so well respected that she has been named Employee of the Month three times at SJMH.

Bea Brown Mayle, of Surgery, was also honored by the Hospital for 25 years of service. Her special presentation was the song "Hello" by Adele, but rewritten, and recorded by her co-worker and friend Tonya Stewart. Bea is married to Eldon Brown and has two children – Donald Brown and Ashley Gallis; two step-children – Ashley Cook and Adam Mayle; one grandchild – Sophia Gallis; and four step-grandchildren – Nick Brown, Cameron Mayle, Madan Mayle, and Shyan. She started in the SJMH Dietary Department, transferred to Housekeeping, and is now a Surgical Technician.

Judy Riley, of Nursing, has been at SJMH for 20 years. She is a Fairmont native but married local boy, Gary Riley, and has two children – Michelle and Ben. Ben is the IT support person at SJMH. Judy graduated as an LPN from the Fred Eberle School in 1992 and became a registered nurse in 1995. She has worked in Skilled Care, OB, the Med/Surg Unit, ICU, as well as in the ED when needed. She is also the grandparent of three grandchildren whom she adores. She enjoys helping her husband and son with work around the farm, where they live. She enjoys traveling and has some wonderful stories about her trip to Italy and really looks forward to her upcoming trip to Ireland.

20-year pin winner Connie Riffle began her career in the SJMH housekeeping department. It was noted that at one time she wore three different hats – physical therapy assistant, cardiac rehab aide, and all while still working in housekeeping. As well as showing her love for SJMH, she is also dedicated to her community and serves on the Weston Parks and Recreation Board and is the project manager for Polk Creek Community Park together with her husband, John. She is also running for the Lewis County Board of Education.

Twenty-year pin honoree Fairmont native Paula Layman is the Laboratory hematology tech and blood bank supervisor. It was noted that Paula was the "go-to lady for CBCs, coagulation, and of course urine." She is dedicated to her family especially children, Joslyn and Logan.

Charlene Wiant, of Stonewall Jackson Home Care was honored with 20 years of service. It was noted that Charlene’s mother said that Charlene would take care of others because she was so good at helping in the family. She is dedicated to her family – husband Steve, children Alva and Opal, and grandchildren Zoe and Izzabella. She was named Employee of the Month in 2009 and one co-worked said that “with Charlene, her patients love her and we couldn’t ask for more.”

Anna Lamb began work at SJMH in 1992 but did not become a fulltime employee until 1995 as a clerk. She worked in the physician offices before returning to Medical Records in 2008. It is estimated that in a year Anna assembles and analyzes close to 5,000 charts. She is dedicated to the hospital and her family including Duke, her prized Bordeaux.

The Cafeteria’s Earnie Greenlief was also honored with a 20-year pin. Earnie is so dedicated to

Continued from Last Page

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SJMH that he received certificates of perfect attendance for three years running. He was also an Employee of the Month in 2003 and 2014. He received a large pat on the back in November 2015 for assisting with an emergency situation involving a walk-in patient. Earnie always has a smile on his face and is willing to help out in any way possible.

Kristi Gannon, director of the SJMH Wellness Committee and the Cardiac and Pulmonary Rehab Department, was also honored for 20 years of service. She received her nursing degree from WV Wesleyan College and started at SJMH in May 1995. She is dedicated to her husband Scott and children Khori, Kaleb, and Kyle. She was also named Employee of the Month in 2012. Her patients love her and she has been described as compassionate, caring and dedicated.

Physical Therapy Department Head Matt DeGarmo began at SJMH in 1995. He was promoted to Director of Rehab in 1997. He and his wife Denelle have two boys, Bailey and Andrew. He is also a team leader for the new Cerner system being implemented at SJMH.

Fifteen-year pin winners honored at the dinner were: Melody Butcher, Sharon Cuppett, Debbie Lipscomb, Traci McGill, Tammie Posey, Donna Snyder, and John Weber.

Ten-year pin honorees were: Erin Adams, George Butcher, Kathy Daley, Larry Moore, Robert Moran, Sheri Murray, and Allison Robinson.

Five-year pin honorees were: Lisa Barrett, Brandy Blake, Brittany Bonnett, Ronnie Bowman, Wanda Coulthart, Diana Daugherty, Laura Dever, Paula Donaldson, Ray Goldsmith, Brittany Griffith, Tracy Samples, Doyle Sickles, Shafic Sraj, and Jenna Ward.

Other prize winners during the evening included: Robert Willis, Kate Anderson, Chryystal Skinner, Demi Smith, Karen Hayhurst, Vonda Straley, Tiffany Tomey, Laura Lightner, Brenda Stewart, Tiffany Osborne, Tom Law, Charlene Wiant, Penny Cutlip, Carla Hamner, Crystal Frazier, Cathy Marsh, Carolyn Williams, Charla Barrett, and George Butcher.

The twelve employees who had been honored as Employees of the Month, from which Amanda Rowan was chosen, included: Stacey Shaffer – January; Greg Hamrick – February; Katrinia Butcher – March; Amanda Rowan – April; Angela Devericks - May; Kylie Rowan - June; Kathy Daley - July; Denny Marple - August; Cora Freeman – September; Kat Ramsey – October; Debbie Gum – November; Paula Donaldson – December.

The Engineering Award was given to Materials Management Director Angela Devericks for trying to make a phone call by dialing the numbers on her computer pad. Rusty Simpson served as Master of Ceremonies. A dance followed the dinner with music by Don Niles.
Honorees at SJMH Dinner

35-Year Honorees at the SJMH Awards Dinner pictured at right, were Richard Moneypenny and Brenda Stewart. Not pictured is Gae Skinner.

20-year Pin Honorees are pictured at right, left to right, seated - Paula Layman, Charlene Wiant, Anna Lamb, Judy Riley; standing, left to right, Matt DeGarmo, Earnie Greeley, Connie Riffle and Kristin Gannon.

Ten-year pin honorees, at right, are Sheri Murray and George Butcher at the 31st Annual SJMH Awards Dinner.

25-Year Pin Honorees were Lee Ann Coffield and Bea Mayle, pictured above. The theme of the dinner was “Through the Ages” and many people dressed in their favorite decade.

15-Year Pin Honorees were, left to right, Debbie Lipscomb, Tracy McGill, Tammie Posey, and Donna Snyder.

Five-year pin honorees at the SJMH Awards Dinner were, left to right, Diana Daugherty, Lisa Barrett, Tara Arnold, Wanda Coulthard; standing are Dr. Shafic Sraj and Tracy Samples.
More Dinner Pics

SJMH
New York City Trip Information

Tickets $90/each

On Friday August 12, 2016 the bus will pick us up in the Employee parking lot starting at 8:30p.m.

We will travel thru the night to New York so bring your pillow, blanket, and a bag to leave on the bus if you wish.

We will stop for breakfast at a travel center to change clothes, brush teeth, and get ready for the day of fun.

You will be dropped off at the Rockefeller Center and you will have no access to the bus during the day, so take off the bus what you need.

You will be on your own all day and the bus will pick you back up at 10:30 p.m. at the Rockefeller Center.

There will not be the availability to charge your cell phone on the bus.

If you have any questions please contact kgannon@stonewallhospital.net or X8099. Checks can be made payable to SJMH.

THIS TRIP WAS ORGANIZED & SPONSORED BY SJMH SOCIAL AND RECREATION COMMITTEE

Emergency Code Meaning

SJMH Emergency Codes and their meanings are:

- Code Yellow: General Disaster
- Code Red: Fire
- Code Grey: Security Needed
- Code Orange: Hazmat Spill (internal)
- Code Amber/Adam: Missing Child
- Code Senior: Missing Adult
- Code Silver: Active Shooter (internal)
- Code Brown: Bomb Threat
- Code Severe Weather: (Severe Weather)
SJMH Can Provide Better Testing For Respiratory Infections in Lab

SJMH has acquired BioFire Diagnostics’ FilmArray Respiratory Panel (RP) in the Hospital Laboratory.

A respiratory tract infection can be caused by one of dozens of viral or bacterial pathogens. While the symptoms caused by these pathogens are nearly indistinguishable, how a healthcare provider chooses to treat a respiratory infection may depend greatly on a rapid and accurate diagnosis of the responsible pathogen. The FilmArray RP is designed to aid healthcare providers in making this diagnosis.

The novel test detects nucleic acids in nasopharyngeal swabs obtained from individuals suspected of respiratory tract infections. Requiring only two minutes of hands-on time, FilmArray RP has about a one-hour turnaround time, and simultaneously tests for 20 viral and bacterial targets.

“We have made it a top priority this year to significantly improve our lab’s testing times and accuracy, and we plan to use the FilmArray Respiratory Panel to help us achieve this goal,” said Lab Director Angela Cedeno “The faster we get test results, the faster we will be able to apply an optimized treatment plan, thus improving overall patient outcomes including reduced deaths, costs and the length of patient hospital stays.”

Cedeno went onto explain that with all the recent outbreaks of pertussis, this test is really important. It tests for this in an hour where classic methods take up to a week or more. It’s vital to prevent the spread of this disease. Some of the bacteria it detects cannot even be detected in traditional culture. It also has the ability to detect more than one viral illness at once. This is truly revolutionary. Stonewall is staying ahead of the game by providing the best quality testing available. There is no doubt with the quality and impact of this instrument that the larger hospitals will soon follow suit in the future. For now, we can safely say that Stonewall helped start the molecular movement in West Virginia.

“We are pleased to offer our user-friendly FilmArray Respiratory Panel to the broad community of clinical laboratory professionals,” said Randy Rasmussen, CEO of BioFire Diagnostics. Our FilmArray system is capable of testing for a comprehensive panel of viral and bacterial pathogens in about one hour, while offering the user only two minutes of hands-on time, with no precise measuring or pipetting required. We view this panel as a game-changer in the diagnosis of respiratory infections, of which will aid clinicians with treatment decisions for their patients.”

For further information, please visit www.BioFireDx.com.

Wednesday, April 13
6:30-9:30
Lewis County High School
Weston, WV
Tomorrow is Kick Butts Day

Cigarette butts are the most commonly discarded piece of waste worldwide. It is estimated that 1.69 BILLION pounds of butts wind up as toxic trash each year, creating an enormous environmental, health, and economic burden. Contrary to popular belief, cigarette butts are NOT biodegradable! Cigarette butt waste is a huge environmental issue, with a global impact -- it is both unsightly and unhealthy.

Upcoming Events

SJMH Easter Egg Hunt - Sat., March 19, at 2 p.m. at Lewis County Park

Doctors’ Day - March 30

Weston Cleanup - Sat., April 9 beginning at 8 a.m. in downtown; cleanup of playgrounds will happen too. Weston playground projects are coordinated by SJMH. Let’s all pitch in!

Create Your State - Wed., April 13 at 6:30 p.m. at LCHS

Weston 5K Wellness Walk/Run - Sat., April 16, at 10 a.m. in downtown Weston

2016 National Hospital Week - May 8-14, 2016

Cystic Fibrosis Walk - Sun., May 22 at 11 a.m. in the back SJMH parking lot

SJMH Picnic - Fri., July 15, all day at the Lewis County Park
Lewis Baseball Association (LBA) 2016 Annual Fundraiser

The Lewis Baseball Association (LBA) will be having its annual “Horse Race” fundraiser on Saturday, March 19th with activities starting at 5PM. Admission is $10.00 and that provides Dinner, Drinks and Entertainment. Items provided by local businesses will also be auctioned off during the event.

Date: Saturday, March 19th
Time: 5:00PM-?
Admission: $10.00
Location: Stonecoal Fishing Club (Beside Shop ‘n Save in Weston)

All proceeds directly support the children in our league. Please come out and enjoy a nice dinner, have fun, and show support for the kids in our county.

Spring is Here! Put on Your Walking Shoes!
Members of the Wellness Committee encourage our staff to take advantage of the many opportunities to get healthy, especially by walking. . . and it is free. As well as using the treadmills and bikes in the SJMH Rehab Department, there is also the opportunity to walk the 1/5 mile track in the back parking lot when you have the time. Pictured above are the signs designed to mark the route around the lot. However, the crazy person in Marketing who designed the signs failed to designate critical information. For example, though there is a 1-mile marker, you must walk five times around the track to count it as one mile. To hit the 1/5 mile designation, you only need to go one time around. Wellness Committee members also request that when you are parking your car, that you do not go over the lines delineating the walking path. It makes it very difficult to walk when cars are over the line. AND, last but not least, remember that you can Walk with the Associate Administrator every Friday at 11:30 a.m.

Contact John Weber at 304-269-8097 to play and Kristi Gannon at 304-269-8099 to cheer at the United Way Charity BBall Game.

United Way Charity Basketball Game
Wednesday, April 27 at 7:30 p.m.
Robert Bland Middle School - Court Avenue, Weston
Pitting two healthcare power houses...
Stonewall Jackson Memorial Hospital
VERSUS
St. Joseph’s Hospital
in their campaign for the venerable “Thunder Cup”

Advance: $4 - Adults  $2 - Children under 12
$5 - Adults  $3 - Children under 12

Special Halftime Activities for Children!

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The monthly SJMH Wellness Committee’s Lunch and Learn was held on Fri., March 18 in the Board room. Pictured above is Jon Groves, owner and operator of Raw Grit, of Bridgeport, who discussed how crossfit changed his life and the benefits of strength and endurance training. Thirteen SJMH employees were present for the very interesting class.

We are 8 months from GO-LIVE!

SJMH Team Representatives attended System Review sessions March 1-3, receiving detailed demos of the Cerner product. Cerner is now building our system based on information provided by SJMH team members.

Cerner employees will next be visiting with us April 26-28 to share the progress on our system. There is still MUCH WORK to be done! Soon, we will begin preparing to test the system, which is slated to begin June 13.

We ask that you continue to provide support to your Care Connect Team Representatives and participate in any way you can. IT WILL BE WORTH IT!

Angela Devericks, of Materials, was honored with the Dipstick Award, by Rusty Simpson. The award is given at the annual Awards Banquet. Her dipstick designa-tion was based on trying to make a phone call by punching the buttons on her computer keyboard.

SJMH
Easter Egg Hunt
Lewis County Park
Saturday, March 19, 2016
Begins at 2:00p.m.

Employee Children Only
Ages 12 and under
1000 Eggs
Bring a basket!
Absence Policy

The prior occurrence scale was as follows:

**An employee working Over 30 hours per week:**
- 4 incidents – Informal Counseling
- 6 incidents – Verbal Warning
- 8 incidents – Written Warning
- 10 incidents – Placed on Probation for one (1) year
  (While on probation, may have three (3) incidents. More than 3 may result in discharge.)

**An employee working Between 16 - 30 hours per week:**
- 3 Incidents – Informal Counseling
- 5 incidents – Verbal Warning
- 7 incidents – Written Warning
- 9 incidents – Placed on Probation for one (1) year
  (While on probation, may have three (3) incidents. More than 3 may result in discharge.)

**An employee working 0 - 15 hours per week:**
- 2 incidents – Informal Counseling
- 4 incidents – Verbal Warning
- 6 incidents – Written Warning
- 8 incidents – Placed on Probation for one (1) year
  (While on probation, may have two (2) incidents. More than 2 may result in discharge.)

Incidents (Occurrences) are counted on a rolling 12-month period. Employees having a balance of 4.5 incidents or more will not receive any paid leave time for that shift. Any further absences charged to the initial incident can be paid from the appropriate paid leave time (Sick, Vacation, Holiday) banks.

Tardiness means arriving at your work station any time after your scheduled starting time. Excessive tardiness includes any one of the following:

- Four (4) occurrences of tardiness in any twelve (12) consecutive month period.
- Tardiness more than once in any two-week period.

The new occurrence scale will be as follows: Effective 4/3/16

**An employee working Over 30 hours per week:**
- During Orientation – Informal Counseling
- 4 occurrences – Verbal Warning
- 5 occurrences – Written Warning
- 6 occurrences – Placed on Probation for one (1) year
  (While on probation, may have two (2) occurrences. More than 2 may result in discharge.)

**An employee working Between 16 - 30 hours per week:**
- During Orientation – Informal Counseling
- 3 occurrences – Verbal Warning
- 4 occurrences – Written Warning
- 5 occurrences – Placed on Probation for one (1) year
  (While on probation, may have one (1) occurrence. More than 1 may result in discharge.)

**An employee working 0 - 15 hours per week:**
- During Orientation – Informal Counseling
- 1 occurrence – Verbal Warning
- 2 occurrences – Written Warning
- 3 occurrences – Placed on Probation for one (1) year
  (While on probation, may have zero (0) occurrences. More than 0 may result in discharge.)

Incidents (Occurrences) are counted on a rolling 12-month period. Employees having a balance of 4.5 occurrences or more will receive no paid time for the first missed shift. Consecutive missed shifts for the same reason as the initial absence can be paid from one of the appropriate banks (Sick-own illness only), Vacation, Holiday, Personal, Birthday).

Tardiness means arriving at your work station any time after your scheduled starting time. Excessive tardiness includes:

- Four (4) incidents of tardiness in any one (1) month period. For every four (4) incidents of tardiness in one month they will receive one (1) Occurrence, same as counted for absences. HR should be notified immediately and appropriate
**Absence Policy**

Effective 4/3/2016 the Occurrence/Absence Policy will change. Balances under the Previous Policy will be pro-rated into the New Policy on the following scale:

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<th>OVER 30 HOURS PER WEEK:</th>
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<th>NEW ALLOWED</th>
<th>% OF ALLOWED</th>
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What constitutes an Occurrence?

- Absent one complete shift = 1 Occurrence
- Absent more than ½ shift = 1 Occurrence
- Absent less than ½ shift = ½ Occurrence

No fault Occurrence Policy. Absence of a scheduled shift for any reason other than FMLA, Jury, W/C, & Death in immediate family

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**Don’t Forget?**

It is against the law to litter with cigarette butts. So when one drops a butt on the parking lot or on the grounds it is littering. This rudeness necessitates another employee to cleanup after the litterers on a daily basis. There are also only two places to smoke – at the picnic table across from ED and at the smoking area on the ground floor. Again, it is against the law to smoke at the ED back door. The 2005 Lewis County Clean Indoor Air Act requires a smoker to move at least 15 feet from a building.
As a part of WV Severe Weather and Flood Week of March 21 thru March 25, the National Weather Service (NWS) will be conducting a severe weather drill on March 21 in the morning hours. This drill will not involve emergency responders, including the Region 6/7 Hospitals. However there will be notifications coming from media outlets depicting the event. SJMH will not be moving patients out of rooms and away from windows as in a real emergency, but we are aware of the drill and will evaluate the notification system and our administrative response. Additionally we will be placing notification in public areas and in every patient room so the public is aware of the NWS drill. If you have any questions or concerns, please contact Chuck Chabanik at 304-269-8131.